



If you would like to receive further information on the work of Ubuntu and/or participate in further events please complete this form and return to Ubuntu, FCDL

Name: _____

Organisation: _____

Contact Address: _____

Telephone: _____

Fax: _____

Email: _____



**Federation
for Community
Development
Learning**

supporting communities
creating change

4th Floor, Furnival House
48 Furnival Gate
Sheffield S1 4QP

0114 273 9391

email: info@fcdl.org.uk

website: www.fcdl.org.uk



HOW TO JOIN

Membership of Ubuntu is open to all Black and minority ethnic practitioners who are also members of FCDL.

Membership entitles you to:

- ◆ Involvement in Ubuntu and other Federation networks.
- ◆ Participation in the work of Ubuntu and the Federation at UK, national, regional and local level
- ◆ Access to development support and Development Funds
- ◆ Opportunities for partnership working
- ◆ Newsletters and information mailings
- ◆ Access to information services and library
- ◆ Conferences and events at a reduced fee
- ◆ Federation publications at a reduced fee.



UBUNTU

Ubuntu exists through
and for

***'People who self-define
as Black'.***

Ubuntu is a Swahili concept
that expresses the belief that
***'people are people through
other people'.***

It denotes the distinctive way
in which Black people
organise to enrich and grow
each other, share benefits,
experiences, resources and
foster a culture of mutual
respect.





Ubuntu is a collective of individual Black and minority ethnic practitioners and activists, networks and groups who share an interest in promoting and delivering learning from Black perspectives on community development work.

DEFINING BLACK PERSPECTIVES

All Black perspectives describe a relationship between people that seeks to enrich the individuals involved through process as well as content. It describes a practice that challenges beliefs and behaviours that lead to inequalities, disadvantage and loss.

It also describes a way of viewing the world that recognises and validates the contribution Black and minority ethnic people make to society as a whole.

Black perspectives within community development work have been developed by practitioners who:

- ◆ Closely identify with the experiences of their community of benefit



- ◆ Challenge oppression and the exclusion of Black ethnic minority people from the mainstream
- ◆ Endorse distinct Black and minority ethnic ways of viewing and experiencing the world
- ◆ Address tendencies to discriminate within and between Black and minority ethnic communities
- ◆ Relate to, and take account of, inequalities in political power
- ◆ Recognise differences within, as well as commonalities between, Black and minority ethnic communities
- ◆ Recognise the historical component in the experiences faced by Black and minority ethnic communities
- ◆ Support community cohesion and social justice.



ROLE WITHIN FCDL

As a Black perspectives interest group of the Federation for Community Development Learning (FCDL), Ubuntu:

- ◆ Is a place for creating, meeting, sharing and supporting for the benefit of all its members
- ◆ Advances theory and practice of Black and minority ethnic practitioners
- ◆ Provides a safe environment where practitioners and activists can reflect on and develop their practice and understanding of community development
- ◆ Develops and promotes Black perspectives in community development work learning and training
- ◆ Proactively influences decision and policy making at all levels.

UBUNTU STEERING AND ADVISORY GROUP (USAG)

USAG works in partnership with the Federation to take forward the development work of Ubuntu; and to ensure Black perspectives of community development are disseminated across the Federation membership.

Members of the Steering group also have an opportunity to participate in UK wide debates around community development, and social and economic regeneration.

